

## Personal information

Surname(s) / First name(s) **CARA Enida**  
 Address(es) Str. "Bilal Golemi" Vila no.8, Tirana, Albania  
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Nationality(-ies) Albanian

Date of birth 14 May 1985

Gender Female



## Work experience

Dates September 2019- to date

Actual occupation or position held **Audit and Assurance Partner**

Main activities and responsibilities Providing a wide range of services to both international and local clients including audit and assurance, due diligence, accounting consulting, non-audit assurance engagements mainly in Financial Services Industry such as Banks, non Banks financial institutions but also in Public Sector, NGOs, construction industry, production, CIPS, telecommunication. Enida has overall responsibility for the Audit and Assurance function by ensuring the services are closely aligned with International Auditing Standards and industry best practices in executing the duties across the Companies business and financial operations. She is also responsible for providing accounting advise/consultations in technical matters arising from IPSASs or IFRSs framework through coordinating with the IFRS /IPSAs subject matter experts and for providing tailored training packages. Besides her technical duties, Enida, designs, establishes, and maintains an organizational structure and staffing to effectively accomplish the department's goals and objectives; oversees recruitment, training, supervision, and evaluation of audit and assurance staff. Responsible for organizing and managing a staff of more than 60 professionals by ensuring a proper balance between project objectives, efficiencies and staff expectations. Communicates and reports to senior executives of companies while performing the audits. References will be made available upon request. Since 2022 Enida holds regional roles in Deloitte CE Soth ("CES") respectively as Digital Mobility Leader and Onboarding and LD leader. Her primary role as CES Digital Mobility leader is to provide seamless supply of high quality resources to other Deloitte members firms. Her primary role as Onboarding and LD CES leader is to design, implement and monitor a program by which to easily and smoothly integrate new talents from outside to the Deloitte culture, methodology and ways of work.

Name and address of employer **Deloitte Audit Albania sh.p.k.**  
 Rr. Kavajes, Kompleksi Delijorgji, Tirana, Albania

Type of business or sector **Audit and Assurance Lines of Service**

Dates October 2008- November 2016

Actual occupation or position held **Assurance Manager**

Name and address of employer **PricewaterhouseCoopers Audit shpk**  
 Street Ibrahim Rugova, Sky Tower, 9th Floor, Tirana, Albania

Type of business or sector Assurance and Advisory Lines of Service

|                                                                |                                                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dates                                                          | <b>From January 2020- present</b>                                                                                                                                                                                                                                                                                                                                                                          |
| Occupation or position held                                    | <b>Lecturer: Audit &amp; Assurance syllabus</b>                                                                                                                                                                                                                                                                                                                                                            |
| Main activities and responsibilities                           | Discuss assigned subject matter audit and assurance with students and organization of semi-and final semester tests under the approved educational programme. Observe students' performance, and record relevant data to assess their progress.                                                                                                                                                            |
| Name and address of employer                                   | <b>University College of Business, Economic Faculty</b><br>Str. Vangjel Noti, Tirana Albania, Phone: +355 42 454893                                                                                                                                                                                                                                                                                        |
| Type of business or sector                                     | Educational Industry                                                                                                                                                                                                                                                                                                                                                                                       |
| Dates                                                          | <b>From March 2017-June 2018</b><br><b>From September 2009-June 2012</b>                                                                                                                                                                                                                                                                                                                                   |
| Occupation or position held                                    | <b>Assistant Lecturer (Advanced Financial Accounting, Audit &amp; Assurance, Cost Accounting &amp; Performance Management)</b>                                                                                                                                                                                                                                                                             |
| Main activities and responsibilities                           | Discuss assigned subject matter (advanced financial accounting, audit and assurance, cost accounting, performance management) with students and organization of semi-semester tests under the approved educational programme. Observe students' performance, and record relevant data to assess their progress.                                                                                            |
| Name and address of employer                                   | <b>University of Tirana, Economic Faculty, Accounting and Finance Department</b><br>Str. of Elbasani, Tirana Albania, Tel/Fax: + 3554 345 789                                                                                                                                                                                                                                                              |
| Type of business or sector                                     | Educational Industry                                                                                                                                                                                                                                                                                                                                                                                       |
| Dates                                                          | January 2006- June 2008                                                                                                                                                                                                                                                                                                                                                                                    |
| Occupation or position held                                    | <b>Bank teller /Customer Service</b>                                                                                                                                                                                                                                                                                                                                                                       |
| Main activities and responsibilities                           | Accurately and efficiently process and record routine transactions for bank customers including cashing checks, accepting deposits and withdrawals, processing loan payments and money transfers. Promote and advise on the bank's products and services. Performs specialized tasks such as preparing cashier's checks, personal money orders, issuing traveller's checks and exchanging foreign currency |
| Name and address of employer                                   | <b>Société Generale Albania</b><br>Blv. "Zogu I pare",Piazza Restaurant, Tirana, Albania                                                                                                                                                                                                                                                                                                                   |
| Type of business or sector                                     | Banking                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Education and training</b>                                  |                                                                                                                                                                                                                                                                                                                                                                                                            |
| Dates                                                          | March 2014 –to date                                                                                                                                                                                                                                                                                                                                                                                        |
| Title of qualification to be awarded                           | <b>Member of the Authorized Chartered Auditors of Albania and Statutory Auditor</b>                                                                                                                                                                                                                                                                                                                        |
| Name and type of organisation providing education and training | Authorized Chartered Auditors of Albania (IEKA)                                                                                                                                                                                                                                                                                                                                                            |
| Principal subjects/Occupational skills covered                 | Accounting and Auditing                                                                                                                                                                                                                                                                                                                                                                                    |
| Dates                                                          | September 2012- to date                                                                                                                                                                                                                                                                                                                                                                                    |
| Title of qualification to be awarded                           | <b>ACCA Fellow Member</b>                                                                                                                                                                                                                                                                                                                                                                                  |
| Name and type of organisation providing education and training | ACCA (Association of Chartered Certified Accountants) United Kingdom                                                                                                                                                                                                                                                                                                                                       |
| Principal subjects/Occupational skills covered                 | August 2019<br><b>Certificate accredited by ACCA in International Public Sector Accounting Standards (IPSAS)</b><br><br>Accounting and Auditing                                                                                                                                                                                                                                                            |

| Dates                                                          | January 2009 – December 2010                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------|---------|---|---------------|--|----------|--|---------|-----------|---------|--------------------|-------------------|---------|---|---|---|---|---|---------|---|---|---|---|---|--------|---|---|---|---|---|--------|---|---|---|---|---|
| Title of qualification to be awarded                           | Master of Science in Accounting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Name and type of organisation providing education and training | University of Tirana                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Principal subjects/Occupational skills covered                 | Post graduate in Accounting and Auditing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Average grade                                                  | A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
|                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Dates                                                          | October 2004 – July 2008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Title of qualification awarded                                 | Accountant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Name and type of organisation providing education and training | University of Tirana, Economic Faculty, Accounting Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Principal subjects/Occupational skills covered                 | Graduate in Accounting and Auditing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Average grade                                                  | A (9.2 )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Personal skills and competences                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Mother tongue(s)                                               | Albanian                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Other language(s)                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| European level (1-5)                                           | <table><tr><th colspan="2">Understanding</th><th colspan="2">Speaking</th><th rowspan="2">Writing</th></tr><tr><th>Listening</th><th>Reading</th><th>Spoken interaction</th><th>Spoken production</th></tr><tr><td>English</td><td>5</td><td>5</td><td>5</td><td>5</td><td>5</td></tr><tr><td>Italian</td><td>5</td><td>5</td><td>5</td><td>5</td><td>4</td></tr><tr><td>French</td><td>4</td><td>4</td><td>4</td><td>3</td><td>3</td></tr><tr><td>German</td><td>1</td><td>1</td><td>1</td><td>1</td><td>1</td></tr></table>                                                                                                                                                              |                    |                   |         |   | Understanding |  | Speaking |  | Writing | Listening | Reading | Spoken interaction | Spoken production | English | 5 | 5 | 5 | 5 | 5 | Italian | 5 | 5 | 5 | 5 | 4 | French | 4 | 4 | 4 | 3 | 3 | German | 1 | 1 | 1 | 1 | 1 |
| Understanding                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Speaking           |                   | Writing |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Listening                                                      | Reading                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Spoken interaction | Spoken production |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| English                                                        | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5                  | 5                 | 5       | 5 |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Italian                                                        | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5                  | 5                 | 5       | 4 |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| French                                                         | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 4                  | 4                 | 3       | 3 |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| German                                                         | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1                  | 1                 | 1       | 1 |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Trainings                                                      | <ul style="list-style-type: none"><li>Participation in the trainings organized by Deloitte Central Europe namely technical Excellence with regard to Audit and Assurance topics, IFRSs, Other assurance services, Leadership skills etc 2016-2023.</li><li>Participation in the trainings organized by PwC Bulgaria, Serbia, Romania for the cycle:“Audit and Assurance 1,2,3,4” in September 2008, 2009, 2010, 2011- 2016</li><li>Internal trainings organized by Societe Generale for the following subjects: Front Office services September- December 2005; Credit Analysis September- December 2005; Treasury Department May-July 2008; Accounting Department May-July 2008</li></ul> |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |
| Technical skills and competences                               | Proficient in Ms Office package, online applications such as Zoom, MS Teams, Skype, Webex. Basic knowledge in Alpha, SAP, Access.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |                   |         |   |               |  |          |  |         |           |         |                    |                   |         |   |   |   |   |   |         |   |   |   |   |   |        |   |   |   |   |   |        |   |   |   |   |   |

**Academic/Business Conferences**

- Financial reporting challenges and CFO Survey 2019 – Moderator of conference held with most of the biggest private companies in Albania to brief on various challenges CFO face with regard to financial reporting, legal amendments and market challenges.
- EU Supervisory Framework Priorities 2017-Workshop held with the support of the AAB and second tier Banks operating in Albania
- 2<sup>nd</sup> International Conference on Accounting, Audit and Financial Reporting-2012 FEE in Tirana held on September 2012, presenting the paper named “The value of audit in domestic economy”.
- International Conference of Accounting in Tetovo held on December 2008, presenting the paper named “What the Albanian Generation needs to consider in moving towards the Global Accounting.”.
- Student’s Conference of Accounting in Tirana held on June 2007, presenting the paper named “The new face of Accounting in Albania. Summary of reactions and opinions of the implication of new reporting standards”.

**Additional information**

Driving licence(s)

Type B.