

Name Nuriona Sokoli Berdica
Nationality Albania
Current position Audit Director / Deloitte Albania
Competency Audit and Accounting
Service Area External Audit Services
Industry Audit and Advisory serviced
Country Albania
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Profile

I am a member of Association of Chartered Certified Accountants (ACCA), an Albania statutory licensed auditor (IEKA) and a Kosova statutory licensed auditor. I am currently the industry leader for Telecommunication, Media and Technology industry clients.

I joined Deloitte in 2002 having an extensive experience performing audits for local and international companies in Albania and Kosova, in accordance with International Standards on Auditing under International Accounting Standards and local accounting standards.

Proven track record of facilitation of local, national and international instructional groups, presenting courses throughout the Central European region on International Standards on Auditing, International Accounting Standards and the Deloitte audit approach.

Main priority has been the development of audit and advisory on Telecommunication, Media and Technology market, development of audit services on Small and Medium enterprises and operational management of the audit department.

As a team leader of the Telecommunication, Media and Technology industry I manage a team of 10 individuals, develop the strategy for the industry, analyse the industry data and organise conferences on the challenging topics of the Telecommunication, Media and Technology sector stakeholders.

As responsible for audit market development of SME sector I have developed the medium term strategy with other team members in charge for their service lines and held round tables and different meetings with interested stakeholders.

As a director of the audit practice I manage a team of 40 people for Albania and Kosova having an extensive audit experience and related technical knowledge with multinationals as well as local companies currently adopting IFRS and statutory regulations. I am responsible for practice development, supervision and on job staff training.

Education 2011/09 - present (IEKA) Institute of certified auditors in Albania - Member

2008/07 - present (SCAAK) Society of certified accountants and auditors of Kosovo - Member

2007/07 - present Association of Chartered Certified Accountants - Member

1997/09 - 2001/07 University of Tirana – Diploma in Finance Banking

Professional training 2010/09 Leadership Development Program on Deloitte

2010/06 Facilitating Excellence on Deloitte Central Europe

2008/10/17 Management Excellence - Deloitte no EMEA

2006/07/02 Milestone II (Deloitte Audit Training) no Deloitte Romania

2005/04/24 Tax training no Deloitte Romania - Sinaia

2003/11/05 IBFD Tax Treaties II.. no IBFD, Amsterdam

2003/03/01 Participant in discussing the VAT law changes. The main change was in respect of VAT paid from telecommunication companies for prepaid cards; Albania Ministry of Finance

2002/09/20 Milestone I (Deloitte Audit Training) no Deloitte Greece

2002/06/05 Participant of World Bank training held in Tirana Resident Mission of the WB. The main issues treated in this course were the requirements and guidelines for the preparation of Project Managements Reports World Bank Albania

Package Experience Access, ACL, Audit System, Dbase applications, Lotus, Microsoft Office, Microsoft Vista, MS Office, Technical Library, The Deloitte Audit

Accounting Software Tools Alpha , Financa 4, Peachtree

Languages

Albanian	Native Language
Italian	Proficient in Business
French	Proficient Socially
English	Proficient in Business

Employment History

Deloitte Albania and Kosova sh.p.k	2002/06 – up to date
Universiteti Europian I Tiranes	2012/01 – up to date
Forestry Project Management Unit	2001/01 - 2002/06
Institute of Modeling in Business (IMB) Ltd.	1999/07 - 2002/03

Countries of Work Experiences (list countries where staff has worked in the last 10 years)

Place	Position
Albania	Deloitte Tax Consultant
Albania	Deloitte Audit Senior, Supervisor, Manager, Senior Manager, Director
Romania	Audit Supervisor
Kosova	Senior manager and Director

PROFESSIONAL EXPERIENCE

AUDIT EXPERIENCE

2012/9 – up to date Deloitte Albania and Deloitte Kosova

Audit Director

Responsible for assessing the engagement audit risk and certifying financial statements. As part of my responsibilities as Director are understanding of clients's internal control system, bussiness cycles and controls relevant per each risk identified.

Compliance with applivable reporting standards and tax laws are one area of relevant importance.

Prepared and delivered audit committee presentations and highlights of the audit to the shareholders and Board of Directors of key clients.

Credentials are available upon request.

2011/9 – up to date **Deloitte Kosova**

Audit Senior Manager

Responsible for managing and delivering audits of a number of clients in various industries.

Responsible for preparing risk planning memorandum, understanding of internal controls and preparing the audit strategy. I have been the key contact for all my clients ensuring audit compaliance with applicable standards and timing delivery.

Credentials are available upon request.

2010/9 - 2012/9 **Deloitte Albania**

Audit Senior Manager

Audit senior manager in Deloitte Albania practice, mainly involved on increasing the share market of the company and staff management. As part of the work I have been managing larger clients on audits of financial statements prepared in accordance with IFRS and AAS.

Responsible for preparing risk planning memorandum, understanding of internal controls and preparing the audit strategy. I have been the key contact for all my clients ensuring audit compaliance with applicable standards and timing delivery.

Credentials are available upon request.

2008/09 - 2009/03 **Deloitte Albania**

Audit Manager

Responsible for preparing risk planning memorandum, understanding of internal controls and preparing the audit strategy. I have been the key contact for all my clients ensuring audit compaliance with applicable standards and timing delivery.

Credentials are available upon request.

2007/09 - 2008/09 **Deloitte Albania**

Audit Supervisor

Audit supervisor on audit of financial statements prepared in accordance with IFRS and AAS of several companies

Credentials are available upon request.

2008/01 - 2008/02 Deloitte Audit s.r.l (Romania)

Audit Supervisor

Audit of group reporting package of Martiffii Constructii, Romania in accordance with IFRS for the year ending December 31, 2007

2005/09 - 2007/08 Deloitte Albania

Audit senior

Audit senior on audit of financial statements prepared in accordance with IFRS and AAS of several companies

Credentials are available upon request.

TRAINING AND FACILITATING EXPERIENCE AT DELOITTE ALBANIA AND DELOITTE KOSOVA

- September 2015 Name of assignment or project: Audit Excellence training
Location : Tirana
Client :Internal Deloitte Training
Position held: Facilitator
Description of the project: I have facilitated to senior and above staff of Balkan region regarding changes in Audit approach during 2015
Activities performed: Facilitator
- June 2015 – July 2015 Name of assignment or project: EMS implementation
Location : Tirana / Pristina
Client :Internal Deloitte Training
Position held: Facilitator
Description of the project: As an accredited super user I have facilitated the training on implementation of the new audit system (EMS) for Albania and Kosova staff.
Activities performed: Facilitator
- September 2012 Name of assignment or project: Next program for audit assistants
Location : Tirana
Client :Internal Deloitte Training
Position held: Facilitator
Description of the project: I have facilitated to second year assistants for Tirana and Prishtina office.
Activities performed: Facilitator
- September 2012 Name of assignment or project: Audit Excellence training
Location : Tirana
Client :Internal Deloitte Training
Position held: Facilitator
Description of the project: I have facilitated to senior and above staff of Balkan region regarding changes in Audit approach during 2012
Activities performed: Facilitator

June 2012	<p>Name of assignment or project: Lead the field training</p> <p>Location : Antalya</p> <p>Client :Internal Deloitte Training</p> <p>Position held: Facilitator</p> <p>Description of the project: I have facilitated to seniors staff from Deloitte South and East Europe. Main topics were related to technical roles and responsibilities of newly promoted seniors</p> <p>Activities performed: Facilitator</p>
March – May 2012	<p>Name of assignment or project: Introduction and Intermediate level Training on IFRS</p> <p>Location : Kosova</p> <p>Client: Shoqata e Bankave te Kosoves</p> <p>Position held: Facilitator</p> <p>Description of the project: Deliver IFRS training</p> <p>Activities performed: Facilitator</p>
December 2011	<p>Name of assignment or project: Introduction Training on IFRS</p> <p>Location : Albania</p> <p>Client: Univers ALB</p> <p>Position held: Project Manager</p> <p>Description of the project: Deliver IFRS training to the finance team</p> <p>Activities performed: Facilitator</p>
September 2011	<p>Name of assignment or project: Lead the field training</p> <p>Location : Antalya</p> <p>Client :Internal Deloitte Training</p> <p>Position held: Facilitator</p> <p>Description of the project: I have facilitated to seniors staff from Deloitte South and East Europe. Main topics were related to technical roles and responsibilities of newly promoted seniors</p> <p>Activities performed: Facilitator</p>
June 2011	<p>Name of assignment or project: Audit Excellence training</p> <p>Location : Sofia</p> <p>Client :Internal Deloitte Training</p> <p>Position held: Facilitator</p> <p>Description of the project: I have facilitated to senior and above staff of Balkan region regarding changes in Audit approach during 2011</p> <p>Activities performed: Facilitator</p>
June 2011	<p>Name of assignment or project: IAS 39 training</p> <p>Location : Albania</p> <p>Client: Union Bank</p> <p>Position held: Project Manager</p> <p>Description of the project: Deliver IAS 39 training</p> <p>Activities performed: Facilitator</p>

June 2010	<p>Name of assignment or project: Audit Excellence training</p> <p>Location : Tirana and Prishtina</p> <p>Client :Internal Deloitte Training</p> <p>Position held: Facilitator</p> <p>Description of the project: I have facilitated to senior and above staff of Albania and Kosova region regarding changes in Audit approach during 2010</p> <p>Activities performed: Facilitator</p>
December 2008	<p>Name of assignment or project: IFRS training on Fshati Femijet SOS</p> <p>Location : Albania</p> <p>Client : Fshati Femijet SOS</p> <p>Position held: Project manager</p> <p>Description of the project: Deliver IFRS training to the finance team</p> <p>Activities performed: Facilitator on IFRS</p>
December 2009	<p>Name of assignment or project: IFRS training on Spitali Amerikan</p> <p>Location : Albania</p> <p>Client :Univers Alb</p> <p>Position held: Project manager</p> <p>Description of the project: Deliver IFRS training to the finance team</p> <p>Activities performed: Facilitator</p>
March – May 2009	<p>Name of assignment or project: Training and financial statements preparation for Porti Durres</p> <p>Location : Durres</p> <p>Client :Porti Durres</p> <p>Position held: Team Member</p> <p>Description of the project: Full IFRS training and assistance to the company on preparing a good quality IFRS financial statements</p> <p>Activities performed: Facilitator</p>

TAX AND BOOKKEEPING EXPERIENCE

Deloitte Albania

Tax Consultant

2002/06 - 2005/09

Tax Advice experience include monthly audit review for tax purposes and tax advice for Albanian Mobile Communication and Raiffeisen Bank, Preparation of Tax compliance report for Vodafone Albania and American Bank of Albania - Preparation of Tax compliance report, in respect of the audit performed by tax Albanian authorities – March 2005;

Bookkeeping Experience include preparation of Financial statements in accordance with IFRS and AAS.

Other Professional Experience

2012 – on going

Universiteti European I Tiranes

Part time Lecturer

Lecturer of Management accounting

Lecturer of International Financial Reporting Standards

2001/01 - 2002/06

Forestry Project Management Unit

Accountant

Preparation of Financial & Monitoring Reports, based on Albanian Accounting Law & World Bank Requirements.

1999/07 - 2002/03

Institute of Modeling in Business (IMB) Ltd.;

Financial Analyst

- Preparation of financial analysis for the Package "Alpha PMR – Accounting", software which supports World Bank Project in bookkeeping, according to the Albanian law and World Bank requested. I am specialized in preparing the Financial Report and the Chart of Account structure, based on projects requirement.
- Main designers of the Package "Telekomi – Soft", a full Billing System.
- Preparation of financial analysis for the Software "Alpha – Accounting", software which supports companies in bookkeeping, according to the Albanian law. During this time I have assisted and worked with several companies offering to them training and assistances regarding the program and accounting procedures.

Publications

2011/3 - *Challenges of Auditor's profession*, Revista Mapo

2011/6- Interview
news.php?uniquenumber=107502

<http://www.balkans.com/open->

Presentations	<p>September 2015 – IFRS 2 “share based payments”- IEKA members CPD training programme</p> <p>June 2015 – Consideration of changes in laws and regulation - IEKA members CPD training programme</p> <p>September 2012 – Other audit services - IEKA members CPD training programme</p> <p>June 2012 – ISA 705: MODIFICATIONS TO THE OPINION IN THE INDEPENDENT AUDITOR’S REPORT - IEKA members CPD training programme;</p> <p>June 2012 – Audit planning - IEKA students training programme</p> <p>January 2012 - IFRS 1 — First-time Adoption of International Financial Reporting Standards and The Conceptual Framework for Financial Reporting – ShKCAK members CPD training programme ;</p> <p>September 2011 Financial instruments - IEKA members CPD training programme</p> <p>September 2011 Fundamental Changes in IFRS – 1st ACCA event in Albania</p> <p>December 2010 A journey in Professional Services - Tirana University</p>
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Professional Association Membership	<p>SHOQATA e KONTABILISTËVE TË ÇERTIFIKUAR DHE AUDITORËVE TË KOSOVËS member</p> <p>Albanian Institute of Chartered Accountants (IEKA)</p> <p>ACCA Membership</p>
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References of the projects	<p>Because of the confidentiality agreement we have with Deloitte clients, I have not listed on this CV details of Deloitte client lists, but information can be provided upon request</p>
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Date of this CV	<p>March 16, 2016</p>
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