

PERSONAL INFORMATION

Hysen Cela

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 <http://www.ieka.al>

Date of birth 28/12/1959 | Nationality Albanian

WORK EXPERIENCE

2012–Present

President

Albanian Institute of Authorized Chartered Auditors - IEKA, Tirana (Albania)

- Representing the Institute of Auditors in Albania.
- Dealing with policy and professional regulation issues.

2016 – Present

Member of Executive Committee

Federation of Expert Comptables Mediterranean (FCM) Rome, Italy

- Dealing with policy and professional regulation issues.

03/2012–04/2012

Local expert

GIZ Project “Support to the Ministry of European Integration (SMEI II)”, Tirana (Albania)

- Support to the implementation of EU-compliant law PN 2010.2188.0-001.00

2004–Present

Partner

NH EuroConsult shpk (former AI & EI Auditors shpk), Tirana (Albania)

- Managing projects and relations with clients.

2001–Present

Head of the Audit Committee

National Commercial Bank of Albania, Tirana (Albania)

- Producing reports for the Board of directors on the work performed by management and especially the Internal audit department.

2006 -2012t

Deputy Chairman of National Steering Committee

Ministry of Finance Republic of Albania, Tirana (Albania)

- Dealing with accountancy reform issues

1993–Present

Lecturer

Faculty of Economics, University of Tirana, Tirana (Albania)

- Lecturer in Business and Professional Ethics. IFRSs

04/2010–09/2013

Lecturer

SHKACAK - Society of Certified Accountants and Auditors, Pristina (Kosovo)

- Training of SCAAK members on ISAs

06/2011–09/2013

Local expert

Public Agency for Accreditation of Higher Education Institutions in Albania, Tirana (Albania)

2000–2012

Executive Director

Albanian Institute of Authorized Chartered Accountants - IEKA, Tirana (Albania)

- Managing the work of the institute from administrative and technical aspects
- In charge with international relations and professional standards.
- Translating and developing standards on accounting, auditing and ethics.
- Providing service for the institute in the field of Ethics and technical standards (accounting and auditing)

06/2011–12/2011

Lecturer

University of Pristina, Kosovo, Pristina (Kosovo)

- Financial accounting with special focus on SMEs Entrepreneurship and Local Economic Development (ELED) in Albania, Kosovo and Macedonia

04/2007–01/2008

Reviewer Trainer in IFRS

IMCL ltd (International Management Consultants, London, UK, Tirana (Albania)

- Reviewing IAS/IFRS translated in Albanian

2005–2008

Tax representative

STRABAG AG, Viena Austria, Tirana (Albania)

- Dealing with taxes of STRABAG AG, for two projects concerning water and waters sewerage in Pogradec, Albania.

06/2006–12/2006

Local Expert

UNDP Albania, Tirana (Albania)

- Reviewing and drafting the new law on Public Accounting

2004–2006

Local Expert

EC, CARDS 2003, Tirana (Albania)

- Encouraging the Reform of the Civil Service System in Albania.

2003–2006

Board member

Insurance Oversight Authority, Tirana (Albania)

- Participating in decision making on insurance and reinsurance market in Albania.

05/2006–06/2006

Local expert

Ministry of Education of Albania, Tirana (Albania)

- Drafting the new law on higher education
- Developing the autonomy and governance part of the draft law

2003–2004

Local expert

World Bank (Accounting law project), Tirana (Albania)

- Assistance on Drafting the new accounting law

1995–2002

Project Administrator

Faculty of Economics of the University of Tirana, Tirana (Albania)

- Managing Albanian part for Tempus projects.
- Contact person Staffordshire University.

1998–2000

Certified Accountant

Independent Professional Accountant, Tirana (Albania)

- Maintaining Accounting records.
- Preparing Financial Statement and analysis.

1995–1998

Executive Director for Programming and Finance Dept.

Stated Owned Albanian Chromium Company - ALBKROM, Tirana (Albania)

- Dealing with Economic and Accounting Issues.

1993–1995

Head of Unemployment Benefit and Insurance Department

Ministry of Labour, Emigration, Social Protection and Ex-Political Persecuted, Tirana (Albania)

- Dealing with employment policies and regulations regarding unemployment benefit schemes.

1992–1993

Director

District Labour Office, Skrapar (Albania)

- Dealing with unemployed people and their benefits.

1990–1992

Head of Industry and labour Dept

Executive Committee of Skrapari District, Skrapar (Albania)

- In charge for industrial and labour policies

04/2004

Short term consultant

World Bank (SEED Project), Tirana (Albania)

- Accounting and tax review on leasing.

1983–1990

Cooper Mine Enterprise

Cooper Mine Enterprise, Fushe Arrez (Albania)

- In Charge with planning and financial reporting issues.

EDUCATION AND TRAINING

1979–1983

Bachelor (Diploma in Management and Planning)

Faculty of Economics, University of Tirana, Tirana (Albania)

1999–2002

Doctor

Faculty of Economics, University of Tirana, Tirana (Albania)

2011

Associated Professor

University of Tirana, Tirana (Albania)

2015

Professor

University of Tirana, Tirana (Albania)

PERSONAL SKILLS**Mother tongue(s)**

Albanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Italian	B2	B2	A2	A2	A2
German	A1	A1	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user

Communication skills

- Very good written and verbal communication skills
- Confident, articulate, and professional speaking abilities (and experience)
- Empathic listener and persuasive speaker
- Writing creative or factual
- Speaking in public, to groups, or via electronic media
- Good presentation and negotiation skills

Organizational / managerial skills

- Leadership (currently responsible for a team of 15 people and managing members of IEKA)
- Good organizational skills gained from working in different positions such as manager, general manager in institutions and companies, administrator of Tempus project, etc.

Job-related skills

- Mentoring skills, acquired through my experience in the academic field and in my professional life.
- Continuing personal development, planning CPD for IEKA members.

- Motivation, confidence, and willingness to make tough decisions.
- Evaluating performance, programs, processes, or events.
- Supervising people or processes.
- Ability to grasp new ideas and integrate them into desired results

Computer skills

- Good command of MS Office suite
- Good command of internet browsers and tools (Mozilla Firefox, MS Internet Explorer, Google, Wikipedia, etc.)
- Good command of OSs: MS Windows 8 and Apple OSX
- Good command of database and tools and various applications

Publications.

- June 2000** – Article: Professional Education and Training System for Accountants and Auditors in Albania – presented at the fourth SEEPAD meeting in Banja Luka, Republic of Srbska, B&H.
- 2001- Article** – Role of accountancy profession on good Corporate Governance. (Co-author)
- May 2002** – Article – Some ethical and transparency issues of Business entities during their financial reporting.
- September 2002** – Dissertation for obtaining PhD title “Role of Ethics in managing a successful business”
- 2001–2002:** Member of the Team for translating in Albanian the International Standards on Auditing (ISA), published by International Federation of Accountants (IFAC)
- 2003. Business and Ethics** – Monograph.
- 2002 - 2004** – Translation of IAS/IFRS for training purposes – more than 300 pages already translated and updated
- 2004** – Study – Increasing the financial Autonomy of Higher Education institutions (co-author) – published by ISB (Institute for Contemporary studies)
- 2004** – Article – “Human Resource Development – a key factor for the sustainable development of Albania” Management – Journal of Contemporary Management issues Vol.9 Nr.2 (2004) – Split Croatia.
- 2004 – On** – Translation of IFAC code of ethics and updating with translation all the changes happening in ISAs, ISREs, ISAEs, ISRSs and other IAASB pronouncements.
- 2005** – Study on the mechanism for adopting financial autonomy in higher education institutions. **2005** – Drafting the new code of Ethics for Professional accountants members of IEKA – published in the bimonthly magazine “Accounting, Finance & Auditing”
- 2005** – Publication of articles on IAS/IFRSs and auditing issues in the bimonthly IEKA`s magazine “Accounting, Finance & Auditing”
- 2005- Business Ethics** - students` text book
- 2006** – Working on the translation in Albania of the complete IFAC Handbook on Auditing, Assurance and Ethics Pronouncements (2006 edition) published by IFAC permission by end of January 2007
- 2007 - on:** Editor in chief of the professional magazine "Accounting Finance and Auditing" a bimonthly magazine produced by the Albanian Institute of Authorized Chartered Auditors (IKA) **2008 – on** – Working on the project of translation in Albania of Clarity ISAs
- 2009** – Translation of Code of Ethics of IFAC
- 2010** – Translation of clarified ISAs of IAASB of IFAC.
- 2010** - "The Management Accounting Practices in Albania - seen from globalization perspective" Contemporary Economics issue 3/2010, vol. 15 - Coauthor
- 1995 - Article:** The role of Mass Privatization in Albanian Strategic Enterprises (corporation cases) **1996- Study:** Situation and prospects of share-holding companies in the Extractive Industries (mining) in Albania. (Co-author)
- 1997- Paper:** Developing SMEs in Albanian Economy and their funding issues. (Co-author)
- 1998 – Study:** Comparative Study for Some Albanian Communes from their geographical point of view (co-author)
- 1999 – Paper** – Business Ethics in Albanian Business - 3rd Intl. Forum of Chemnitz, Germany. **2000- Article:** Role and Possibilities of the Accountancy Profession in the global fight against Corruption – *Ekonomia dhe Biznesi* Nr. 6, 2000
- 2011** - The Attitudes Towards Ethics - The Case Of a Developing Audit Profession - *Emerald, Journal of Applied Accounting Research* - Coauthor
- 2013** - Business Ethics for managers, accountants and financiers revised students` text book
- 2014** - International Accounting Standards – Better Auditing Performance Online Interdisciplinary Research Journal (bimonthly) Vol.IV.
- 2015** - The Protection of Mortgage Loan Consumers in Albania (Co-author)- *International Journal of Science and Research (IJSR)* ISSN (Online): 2319-7064